(d) 19 engineers were subjected to interview at the time of induction in contract employment and again at the time of regularisation. Out of two non-executives one was a typist and he was subjected to typing test at the time of induction in contract employment. The other employee was a Messenger and he was subjected to interview. Their regularisation was based on seniority and satisfactory performance during contract employment.

VRS in SAIL

902. SHRI ANANTA SETHI: Will the Minister of STEEL be pleased to state:

(a) the number of employees in Steel Authority of India taken voluntary retirement as on date;

(b) the plant-wise and year-wise break-up thereof;

(c) the benefit and other compensation given to them under the VRS applicable for them; and

(d) the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF STEEL (SHRI BRAJ KISHORE TRIPATHY): (a) and (b) Number of employees who took voluntary retirement in the plants of SAIL till date is given in the Statement below:

Plant	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1998	1999
BSP	1148	2983	832	743	1110	1005	1134	1170	3397
DSP	163	386	295	337	510	340	511	1254	3184
RSP	188	535	480	603	711	562	805	1201	2619
BSL	18	105	77	69	216	93	129	908	1233
ASP	6	33	49	83	87	68	90	650	1529
SSP	0	1	1	1	2	3	5	38	61

(c) and (d) The amount spent by SAIL on paying compensation and making other payments to its employees under VRS between 1986-87 and 1992-93 is Rs. 159.44 crores.

The VR Scheme operated by SAIL during 1998 and 1999 was on deferred payment basis in which payment to an employee is to be made over the years depending upon age, period of service etc. On the basis of present valuation in this regard, the approximate compensation works out to be Rs. 429.06 crores.